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Benefit Services Announcements: Division Establishment, Updated Contact Information, 2016 Rates, 2016 Plan Changes, Open Enrollment Period, and 2014 Health Insurance Trust Fund Annual Report.

Benefit Services Announcement

Effective June 19, 2015, Benefit Services was reestablished as a separate division within ADOA. Marie Isaacson has been named the Benefits Director.

Updated Contact Information

Name	Title	Phone	Email
Marie Isaacson	Director, Benefit Services	602-542-7367	Marie.Isaacson@azdoa.gov
Chanelle Bergren	Plan Administration Manager	602-542-0395	Chanelle.Bergren@azdoa.gov
Kelly Sharritts	Budget and Audit Manager	602-542-4146	Kelly.Sharritts@azdoa.gov
Kathy Beaver	Benefit Operations Manager	602-364-0802	Kathy.Beaver@azdoa.gov
Rose Bernal	Member Service Manager	602-542-1116	Rose.Bernal@azdoa.gov
Amanda Accatino	Wellness/EAP and Communications Manager	602-542-0586	Amanda.Accatino@azdoa.gov

In order to ensure prompt service, please email benefitsissues@azdoa.gov with any benefits related issues/questions. If you need additional assistance, please refer to the following contact list:

<ul style="list-style-type: none">Escalated assistance with member eligibility and claims issuesCOBRA questions or billingRetiree questions or billing	Email: Benefitsissues@azdoa.gov Phone: 602-542-5008
Leave without pay questions or billing	Email: Benefitsoperations@azdoa.gov
Dependent eligibility audit	Email: Benefits-audit@azdoa.gov
File issues	Email: Benefitsoperations@azdoa.gov
Wellness questions	Email: Wellness@azdoa.gov
Training enrollment	Elizabeth Schafer, Benefits Advocate E-mail: elizabeth.schafer@azdoa.gov Phone : 602-364-1388

2016 Rates

The ADOA Benefit Services Division is pleased to announce that State employees and retirees will not be subject to a rate increase for health insurance premiums for the 2016 plan year. Rates for the PPO and HSA plan were reduced. Dental, life and disability insurance and vision premiums will remain the same.

- **Active Employee Medical**

Plan Type	Tier	Employee Premiums	Employer Premiums	Total Monthly Premiums
EPO	EE only	\$40	\$550	\$590
	EE + Child	\$101	\$734	\$835
	EE + Adult	\$119	\$1,130	\$1,249
	Family	\$221	\$1,238	\$1,459
PPO	EE only	\$102	\$559	\$661
	EE + Child	\$144	\$791	\$935
	EE + Adult	\$215	\$1,182	\$1,397
	Family	\$251	\$1,379	\$1,630
HSAO (High Deductible)	EE only	\$20	\$372	\$392
	EE + Child	\$51	\$504	\$555
	EE + Adult	\$60	\$771	\$831
	Family	\$111	\$859	\$970

- **Retiree Medical (Without Medicare)**

Plan Type	Tier	Total Monthly Premiums
EPO	Retiree only	\$593
	Retiree + 1	\$1,387
	Family	\$1,869
PPO	Retiree only	\$825
	Retiree + 1	\$2,009
	Family	\$2,197

- **Retiree Medical (With Medicare)**

Plan Type	Tier	Total
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		Monthly Premiums
EPO	Retiree only	\$442
	Retiree + 1 (both Medicare)	\$878
	Retiree + 1 (one Medicare)	\$1,024
	Family (Retiree or Dependents with Medicare)	\$1,166
PPO	Retiree only	\$789
	Retiree + 1 (both Medicare)	\$1,576
	Retiree + 1 (one Medicare)	\$1,740
	Family (Retiree or Dependents with Medicare)	\$1,980

2016 Plan Changes

The Benefit Services is also pleased to announce current co-payments will remain the same for the 2016 plan year. In addition, there will be two PPO Dental (Delta Dental) benefit changes noted below:

1. An additional emergency evaluation or consultation visit has been added.
2. A reduction in the number of bitewing x-rays from two x-rays to one x-ray per plan year. This change is based on recommendations from the American Dental Association.

Open Enrollment

Open Enrollment will take place October 26, 2015 through November 13, 2015. Benefit Services will be sending more information regarding Open Enrollment in the near future.

2014 Health Insurance Fund Annual Report

The annual report is now available on the Benefit Services website <https://benefitoptions.az.gov/>.

ISSUED
July 2, 2015